DEM3703 Course Outline

[Fall 2019]

# Instructor Information

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| --- | --- | --- |
| Instructor | Email | Office Hours & Location |
| Magda Sulzycki | TBD | Available by appointment |

# General Information

## Description

In this course, students will learn about Business Continuity Management (BCM), the framework used to identify an organization’s risk of exposure to internal/external threats and how a BCM program can enable an organization to continue operating successfully in times of disaster. The course will explore organizational continuity of operations in an all-hazard environment (i.e. technological, human-caused, and natural hazards).

## Objectives

1. Learn about the field of Business Continuity Management and associated practices used to develop, implement, and maintain a Business Continuity Management Program
2. Learn about key concepts and methodologies associated with Business Continuity Management
3. Practice producing key deliverables of a Business Continuity Management Program.

# Course Materials

## Required Text

1. **Engemann, Kurt J., and Douglas M. Henderson. Business Continuity and Risk Management: Essentials of Organizational Resilience. 1st ed., Rothstein Associates Inc., 2012.**

**NB: E-book version available on the York U Library website:** <https://www.library.yorku.ca/find/Record/4098016>

1. **ISO22301 International Standard on Societal Security – Business Continuity Management Systems – Requirements (2012)**

**NB: Standard-related resources available on the York U Library website:** <https://www.library.yorku.ca/find/Record/3096579>.

1. **CSA Z1600-17 Canadian Standard on Emergency and Continuity Management Programs (2017)**

**NB: E-version available on the York U Library website:** <https://www.library.yorku.ca/find/Record/3854594>

# Course Schedule

| Week | Topic | Reading |
| --- | --- | --- |
| September 5 | Business Continuity Management: Introduction | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 1-2** |
| September 12 | Program Management: Key Principles | **ISO22301 International Standard on Societal Security – Business Continuity Management Systems – Requirements (2012)** – Section 0CSA Z1600-17 Canadian Standard on Emergency and Continuity Management Programs – Section 4 |
| September 19 | Risk Evaluation & Controls | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 4** |
| September 26 | Hazard Identification Risk Assessment | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 1** |
| October 3 | BC Strategy Development | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 5** |
| October 10 | Incident Management | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 8** |
| October 17 | Reading Week | N/A |
| October 24 | Midterm exam | N/A |
| October 31 | Business Impact Analysis | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 3** |
| November 7 | Qualitative/Quantitative BCM Data Analysis  | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 14-15** |
| November 14 | Group Presentations | N/A |
| November 21 | Business Continuity Plans | **Business Continuity & Risk Management: Essentials of Organizational Resilience: Chapter 10** |
| November 28 | BCM Exercises & Tests |  |

# Grading & Assignments

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| --- | --- | --- |
| Date | Assignment/Exam | Grade |
| All dates | Attendance & participation | 10% |
| October 10 | Assignment 1 Due Hazard Identification Risk Assessment: using a case study, students will apply the taught HIRA methodology to produce a HIRA for a pre-defined organization. | 25% |
| October 24 | Mid-term Exam  | 15% |
| November 14 | Assignment 2 Due Business Impact Analysis: in this case study, students will work in small groups to produce a BIA for a pre-defined organization, using the HIRAs that were produced in Assignment 1. Findings will be presented on November 14th. | 25% |
| TBD | Final Exam | 25% |

# Relevant University Regulations

## Deferred Exams

Deferred standing may be granted to students who are unable to write their final examination at the scheduled time or to submit their outstanding course work on the last day of classes. Details can be found at <http://myacademicrecord.students.yorku.ca/deferred-standing>

Any request for deferred standing on medical grounds must include an Attending Physician's Statement form; a “Doctor’s Note” will not be accepted.

DSA Form: <http://www.registrar.yorku.ca/pdf/deferred_standing_agreement.pdf>

Attending Physician's Statement form: <http://registrar.yorku.ca/pdf/attending-physicians-statement.pdf>

In order to apply for deferred standing, students must register at: <http://apps.eso.yorku.ca/apps/adms/deferredexams.nsf>

Followed by handing in a completed DSA form and supporting documentation directly to the main office of the School of Administrative Studies (282 Atkinson) and add your ticket number to the DSA form. The DSA and supporting documentation must be submitted no later than five (5) business days from the date of the exam. These requests will be considered on their merit and decisions will be made available by logging into the above-mentioned link. No individualized communication will be sent by the School to the students (no letter or e-mails).

**Students with approved DSA will be able to write their deferred examination during the School's deferred examination period. No further extensions of deferred exams shall be granted. The format and covered content of the deferred examination may be different from that of the originally scheduled examination. The deferred exam may be closed book, cumulative and comprehensive and may include all subjects/topics of the textbook whether they have been covered in class or not. Any request for deferred standing on medical grounds must include an Attending Physician's Statement form; a “Doctor’s Note” will not be accepted.**

## Academic Honesty

The Faculty of Liberal Arts and Professional Studies considers breaches of the Senate Policy on Academic Honesty to be serious matters. The Senate Policy on Academic Honesty is an affirmation and clarification for members of the University of the general obligation to maintain the highest standards of academic honesty. As a clear sense of academic honesty and responsibility is fundamental to good scholarship, the policy recognizes the general responsibility of all faculty members to foster acceptable standards of academic conduct and of the student to be mindful of and abide by such standards. Suspected breaches of academic honesty will be investigated and charges shall be laid if reasonable and probable grounds exist.

Students should review the York Academic Honesty policy for themselves at: <http://www.yorku.ca/secretariat/policies/document.php?document=69>

Students might also wish to review the interactive on-line Tutorial for students on academic integrity, at: <https://spark.library.yorku.ca/academic-integrity-what-is-academic-integrity/>

**Grading Scheme and Feedback Policy**

The grading scheme (i.e. kinds and weights of assignments, essays, exams, etc.) shall be announced, and be available in writing, within the first two weeks of class, and, under normal circumstances, graded feedback worth at least 15% of the final grade for Fall, Winter or Summer Term, and 30% for ‘full year’ courses offered in the Fall/Winter Term be received by students in all courses prior to the final withdrawal date from a course without receiving a grade.

Note: Under unusual and/or unforeseeable circumstances which disrupt the academic norm, instructors are expected to provide grading schemes and academic feedback in the spirit of these regulations, as soon as possible. For more information on the Grading Scheme and Feedback Policy, please visit: <http://www.yorku.ca/univsec/policies/document.php?document=86>

**In-Class Tests and Exams - the 20% Rule**

For all Undergraduate courses, except those which regularly meet on Friday evening or on a weekend, tests or exams worth more than 20% will not be held in the two weeks prior to the beginning of the official examination period. For further information on the 20% Rule, please visit: <http://secretariat-policies.info.yorku.ca/policies/limits-on-the-worth-of-examinations-in-the-final-classes-of-a-term-policy/>

**Reappraisals**

Students may, with sufficient academic grounds, request that a final grade in a course be reappraised (which may mean the review of specific pieces of tangible work). Non-academic grounds are not relevant for grade reappraisals; in such cases, students are advised to petition to their home Faculty. Students are normally expected to first contact the course director to discuss the grade received and to request that their tangible work be reviewed. Tangible work may include written, graphic, digitized, modeled, video recording or audio recording formats, but not oral work. Students need to be aware that a request for a grade reappraisal may result in the original grade being raised, lowered or confirmed. For reappraisal procedures and information, please visit the Office of the Registrar site at: <http://myacademicrecord.students.yorku.ca/grade-reappraisal-policy>

**Accommodation Procedures**

LA&PS students who have experienced a misfortune or who are too ill to attend the final examination in an ADMS course should not attempt to do so; they must pursue deferred standing. Other students should contact their home Faculty for information. For further information, please visit: <http://ds.info.yorku.ca/academic-support-accomodations/>

 **Religious Accommodation**

York University is committed to respecting the religious beliefs and practices of all members of the community, and making accommodations for observances of special significance to adherents. For more information on religious accommodation, please visit:
<https://w2prod.sis.yorku.ca/Apps/WebObjects/cdm.woa/wa/regobs>

**Academic Accommodation for Students with Disabilities (Senate Policy)**

The nature and extent of accommodations shall be consistent with and supportive of the integrity of the curriculum and of the academic standards of programs or courses. Provided that students have given sufficient notice about their accommodation needs, instructors shall take reasonable steps to accommodate these needs in a manner consistent with the guidelines established hereunder. For more information, please visit the Counselling and Disability Services website at <http://www.yorku.ca/dshub/>

York’s disabilities offices and the Registrar’s Office work in partnership to support alternate exam and test accommodation services for students with disabilities at the Keele campus. For more information on alternate exams and tests please visit <http://www.yorku.ca/altexams/>

Please alert the Course Director as soon as possible should you require special accommodations.