

Faculty Liberal Arts and Professional Studies
Department of Economics

Course: AP/ECON 3240 M – Labour Economics

Course Webpage: <http://eclass.yorku.ca/>

Term: Winter 2025

Prerequisite / Co-requisite: Prerequisite / Co-requisite Prerequisites: AP/ECON 1000 3.00 and AP/ECON 1010 3.00 or equivalents

Course Instructor/TA

Shin-Hwan Chiang
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TA: TBA

Time and Location

Lecture T 4:00-7:00pm, R S201

Office hours R 2:30-3:30pm by appointment via Zoom (default)
Arrangement can also be made for In-person meetings.

For mask related questions, please read the most up to date information from the University [Mask/Face Covering FAQ](#) and Better Together website.

Course Objectives

(1) Brief statement of the purpose:

This course will examine the theory of labour economics. Subjects covered include labour supply, labour demand, labour market equilibrium, investment in human capital, labour mobility, union, and the structure of compensation.

(2)

The specific outcomes of the course are that students will be able to:

- critically examine issues related to functioning of labour markets.
- identify and describe current approaches to policy.
- apply theory to critically evaluate case studies

Course Text

The following text will be used for the course. Although the latest edition is listed, any recent edition may be used:

Benjamin, D., M. Gunderson, T. Lemieux and W.C. Riddell (2021). *Labour Market Economics: Theory, Evidence and Policy in Canada* (9th ed.), Toronto: McGraw-Hill Ryerson. ISBN: 978-1-259-65484-8.

Organization of the Course (Topics):

The course would cover the following topics from the textbook from respective chapters including appendix (as time permits):

1. Labour Supply
Chapters 2-4
2. Labour Demand
Chapters 5-6
3. Wages and Employment
Chapter 7
4. Compensating Wage Differentials
Chapter 8
5. Investment in Human Capital
Chapter 9
6. Migration
Chapter 11 and supplement (to be determined)
7. The Structure of Compensation
Chapters 10, 13
8. Union
Chapter 14

Evaluation *

The final grade for the course** will be based on the following items weighted as indicated:

Midterm Test:	30% (Tuesday, February 25, 4:00pm-5:30pm)
Final Examination:	70% (To be scheduled by the University)

All exams will be held in class. Final exam will be held on the date and time scheduled by the registrar's office during the official exam period in April. There will be no makeup for missed midterm. A missed midterm will automatically make final exam worth 100%.

“Final course grades may be adjusted to conform to Program or Faculty grades distribution profiles.”

Grading, Assignment Submission, Lateness Penalties and Missed Tests

Grading: The grading scheme for the course conforms to the 9-point grading system used in undergraduate programs at York (e.g., A+ = 9, A = 8, B+ = 7, C+ = 5, etc.). Assignments and tests* will bear either a letter grade designation or a corresponding number grade (e.g. A+ = 90 to 100, A = 80 to 90, B+ = 75 to 79, etc.)

(For a full description of York grading system see the York University Undergraduate Calendar - <http://calendars.registrar.yorku.ca/2010-2011/academic/index.htm>)

* If an alternative number grade/percentage system is used for assignments or tests, it must be fully described in the course outline.

Students may take a limited number of courses for degree credit on an ungraded (pass/fail) basis. For full information on this option see Alternative Grading Option in the (*Faculty name*) section of the Undergraduate Calendar: (provide web link to calendar description of this option for the Faculty offering the course)

ECON deferred exam request:

<https://www.yorku.ca/laps/econ/undergraduate-programs/academic-resources/department-policies/deferred-standing/>

IMPORTANT COURSE INFORMATION FOR STUDENTS

All students are expected to familiarize themselves with the following information, available on the Senate Committee on Academic Standards, Curriculum & Pedagogy webpage (see Reports, Initiatives, Documents) -

<http://secretariat.info.yorku.ca/files/CourseInformationForStudentsAugust2012.pdf>

- Senate Policy on Academic Honesty and the Academic Integrity Website
- Ethics Review Process for research involving human participants
- Course requirement accommodation for students with disabilities, including physical, medical, systemic, learning and psychiatric disabilities
- Student Conduct Standards
- Religious Observance Accommodation

Academic integrity is a fundamental and important value of York University. To maintain a fair and honest learning environment, students in this course are responsible for understanding and upholding academic integrity in all of their academic activities. To better understand expectations, familiarize yourself with the [Senate Policy on Academic Conduct](#). To learn more about how to demonstrate academic integrity in your courses and to access related resources and support, visit the [Academic Integrity website](#).

Course ADD/Drop Deadlines

<https://registrar.yorku.ca/enrol/dates/su20>

****Policy and Guidelines on Withdrawn from Course:** <http://secretariat-policies.info.yorku.ca/policies/withdrawn-from-course-w-policy-and-guidelines/>

Private Third-Party Tutoring Companies, Academic Honesty and Support Resources

Many private, third-party tutoring companies advertise their services to YorkU students. One way you can help eliminate these advertisements is by changing your eClass profile settings to private (see instructions below). Some of these private companies claim to be affiliated with, or recognized and supported by, York University. Some also claim to help you by providing you with quiz and test answers, suggesting that this practice is safe and permitted by York. These claims are **not** true. York University has not officially recognized or endorsed any third-party tutoring service. When you are provided with quiz, test and exam answers, you run the risk of violating the **university's academic honesty policy**. Students have been caught using these services to cheat and gain unfair advantage over honest students. The cheating students and "tutors" have received academic dishonesty punishments ranging from failing courses, to being expelled, to losing their YorkU degrees. Officially supported resources to help students learn course material will be provided by YorkU officials, such as your professors and your department. These services are offered at no cost to you as a student.