

ADMS 3120 Winter 2026
Gender Issues in Management

Instructor: Kelly Thomson, MA, MBA, PhD
Email: thomsonk@yorku.ca (primary contact) Office Hours: By appointment
Format: Blended on campus lectures/Zoom

Course Overview

The purpose of this course is to examine the variety of ways in which gender is “at work” in society, in workplaces and in our relationships with others. While we all experience gender most of us rarely think about it. In this course we will review the ways in which gender has been thought about in different times and from different places. Through readings, discussions, and self-reflection we will attempt to “see” gender in our own and other people’s experiences at work as well as in patterns of difference in opportunities and quality of life. At the same time, we will examine what we know about how to effect change that results in more equality.

Required Readings:

1. Purchase the case from Iveycases.com
2. *Peer Reviewed Articles:* All articles can be accessed through the York University Libraries web-site, links on eclass.

Assignments and Evaluation

Participation (In Class and Group Discussions):	15%
Journals	20%
Group Assignments x 2:	20%
Case Analysis:	25%
Final Exam (In person during class time Last Class):	20%

Approach

This is a blended course. About 60% of the classes will be in person and 40% over Zoom. Class attendance is very important so you should plan to attend all classes. Groups are formed within the first 2 classes and you must be in a group by Class 3 at the latest in order to complete the course.